

AFRICAN-CARIBBEAN CONVERSATIONS

**Centering the Voices of African-Caribbean
Communities in and around North Kensington**

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EXECUTIVE SUMMARY

The African-Caribbean Conversations initiative represents one of the steps forward that the Trust is taking on its journey towards better serving the community. Through eight strategically designed sessions across two phases, these conversations created dedicated spaces for North Kensington's African-Caribbean communities to share experiences, provide feedback, and shape future directions.

Facilitated by experienced community specialists Claud (Adisa) Steven and Ghino Parker, the conversations revealed a complex landscape of progress and ongoing challenges. Many participants acknowledged positive changes within Westway Trust since the Tutu report, while others expressed continued scepticism about the depth and sustainability of these changes. Recurring themes included barriers to formal engagement, desire for transparent representation structures, and complex intergenerational dynamics within the community itself.

Using the B-Do-Have framework, participants articulated what both the community and Westway Trust need to BE (identities, values), DO (actions, behaviours), and HAVE (resources, structures) to create meaningful change. This approach enabled discussions that moved beyond identifying problems toward co-creating solutions.

Key recommendations emerging from these conversations focus on establishing creative community engagement processes with transparent selection processes, developing intergenerational mentoring opportunities, improving communication about engagement pathways, implementing programming for 18-25 year-olds, providing trauma-informed training for staff, supporting community-led documentation, increasing visibility of community voice in decision-making processes, and creating informal community connection opportunities that honour diverse participation preferences.

CONTEXT

North Kensington's cultural landscape has been profoundly shaped by its African-Caribbean communities, whose contributions span decades of resilience, creativity, and advocacy for social justice. Despite these significant contributions, these communities have historically faced barriers to full participation in local decision-making processes.

The Tutu Foundation report provided formal acknowledgement of institutional racism within Westway Trust and recommended comprehensive changes. Since its publication, the Trust has undertaken various initiatives to implement these recommendations but recognised that meaningful transformation requires ongoing dialogue and accountability.

The African-Caribbean Conversations reflect the Trust's ongoing commitment to learning and being a learning organisation, creating dedicated spaces where community members could share experiences, provide feedback on Trust activities, and help shape future directions.

They served to assess progress, identify ongoing challenges, and develop practical recommendations for continued improvement.

INTRODUCTION

About the Facilitators

The engagement process was led by two experienced community specialists with deep local connections. Claud (Adisa) Steven brought over three decades of experience in education and community development, with extensive knowledge of North Kensington's social history. His academic background in Cultural History and ongoing PhD research complemented his practical experience working across intergenerational boundaries.

Ghino Parker contributed 19 years of expertise in youth development and systemic change, with particular insight into equity, diversity, and inclusion work. Having been raised in North Kensington, she brought both personal connection and professional experience supporting grassroots community projects and creating initiatives with measurable impact.

Together, these facilitators created spaces where diverse community voices could be expressed and heard, building trust in a process examining sensitive issues of institutional racism and community representation.

Approach to Anonymity

Throughout this report, all participant contributions have been presented with strict adherence to anonymity principles. No individual names are associated with direct quotations, and identifying details have been removed to protect participants' privacy. Quotations included have been selected with permission and with the explicit understanding that they would be presented anonymously.

This commitment to anonymity reflects ethical research practice and recognises the sensitive nature of discussions around institutional racism and community representation. By maintaining anonymity, the report focuses attention on collective themes and patterns while still preserving authentic community voices.

METHODOLOGY

The conversations employed the Be-Do-Have framework as their methodological foundation, an approach specifically selected to foster meaningful dialogue while acknowledging historical context. This framework recognises that authentic community engagement requires more than simply collecting opinions—it demands a structured process that honours lived experiences and transforms how organisations and communities relate to one another.

Community Progress Context

These conversations took place within a context where substantial progress has already been made in establishing community touchpoints with the Trust. Multiple parts of the African-Caribbean community are already engaging with Westway Trust at different points of their work, representing a significant milestone and achievement in community relations since the Tutu Foundation report. The conversations revealed that various community members and groups have developed productive working relationships with Trust staff and are actively involved in different initiatives and programmes.

This existing engagement represents considerable progress in building the foundation for ongoing dialogue and collaboration. However, what emerged consistently was that while these touchpoints exist and are valued, there needs to be greater visibility and communication about how people can become involved in these processes. The Trust needs to be more proactive in communicating existing engagement opportunities and in reaching out to community members who may not be aware of current pathways for involvement. The challenge is not starting from zero, but rather building on existing relationships while ensuring broader community awareness and accessibility.

At its core, the Be-Do-Have framework breaks community needs into three interconnected dimensions: who we need to BE (identities, values, mindsets), what we need to DO (actions, behaviours), and what we need to HAVE (resources, structures, capabilities). Rather than asking simply "what do you want?", this approach encourages deeper reflection about underlying values, necessary actions, and tangible resources required for meaningful change.

This methodology proved particularly valuable when discussing institutional racism and community representation. It created language and structure for participants to articulate not just what resources they needed, but how relationships and actions needed to change. One participant noted: "It helped us think beyond just asking for things and think about how we need to show up for each other too."

The framework helped transform potentially adversarial conversations into

collaborative exploration. It acknowledged community agency and expertise while creating space for mutual responsibility in building new relationships. Crucially, this was done with sensitivity to historical power imbalances, ensuring the framework was not used to place additional burdens on communities that have experienced harm.

Significantly, both facilitators frequently engaged in individual conversations with participants after formal sessions concluded. These one-to-one dialogues often revealed deeper insights as people felt safer sharing perspectives they hesitated to voice in group settings. Some of these insights have been incorporated into this report with permission, always maintaining anonymity while noting where themes emerged consistently across both group and individual conversations. Additionally, community members approached facilitators at other local events, expressing desire to engage further with themes raised during sessions. A notable pattern emerged wherein individuals expressed willingness to continue conversations privately while remaining reluctant to engage publicly, often citing concerns about being seen to contradict prevailing community perspectives. It was expressed in more than one session that not everyone agreed with some community responses to the Trust in recent years, but didn't want to challenge other community members, particularly in public meetings. This dynamic highlights a critical area for development: creating informal community connection pathways that build trust gradually before public engagement. The tension between private willingness and public hesitation underscores the importance of relationship-building as foundational to authentic community engagement—a theme that features prominently in our suggestions for possible ways forward. For the purpose of this report we will refer to them as 'recommendations' as we feel they reflect the need for approaches that honour diverse participation preferences and acknowledge complex community dynamics.

ENGAGEMENT APPROACH

Conversation Sessions

Seven conversation sessions were held across two phases to engage with different segments of the African-Caribbean community in North Kensington.

Phase One (Late 2024) consisted of four sessions with consistent scheduling (same day, time, and venue each week), which proved instrumental in building strong participation. These included:

- 15 November 2024 (5-7pm) - Inaugural session
- 22 November 2024 (5-7pm) - General session
- 29 November 2024 (5-7pm) - For under 25s
- 6 December 2024 (5-7pm) - For over 55s

Phase Two (February/March 2025) responded to community feedback by implementing more flexible scheduling:

- Sunday 9 February, 2pm - Female-only session
- Monday 10 February, 5pm - For people aged 25-50 years
- Thursday 27 February, 6pm - Open session

Interestingly, despite the requested flexibility, overall attendance was lower in the second phase, though the female-only session maintained strong participation. This pattern offers important insights about the balance between consistency and flexibility in effective community engagement.

KEY FINDINGS

Mixed Perceptions of Trust Progress

The conversations revealed varied perspectives on Westway Trust's progress since the Tutu report. Many participants acknowledged significant positive changes, noting increased representation in staffing and leadership positions, greater cultural sensitivity in programming, and more intentional community engagement efforts.

"The Trust feels different now," observed one long-time community member. "There are faces that look like mine in positions where decisions get made. That matters."

However, others expressed more cautious assessments, questioning whether surface-level changes had translated to fundamental power shifts. As one person shared with us: 'Things still feel really led by them [Westway], we've been at the back foot for so long, why are we not involved from the design of what we see.' Some community members chose not to participate at all—their non-engagement communicating important information about persistent trust deficits.

The mixed perceptions of trust progress also creates a unique dynamic for Trust staff, particularly those of African-Caribbean heritage. Trust staff engaged in their own session, and some privately spoke about the burden of wanting to do more whilst feeling personally blamed at times for the organisation they work for. The staff experiences, and their feelings 'of never quite being good enough', were also reflected in some community partnerships within the Trust's networks. These partners, who have supported different parts of the community and felt they have gone above and beyond, expressed that there was little acknowledgement from the community about their input to create change. There was a strong feeling that, although they didn't want to dismiss the experiences of those still in pain from the past, they felt many were unable to see new approaches as positive, and instead always felt they needed to prepare for negative criticism first.

Those linked to the Trust, either through community networks or as staff members, felt that sometimes the Trust needed to do more to set expectations around how progress and change takes time. They suggested that transparency and clarity needs to be established so that people could manage expectations around how long change takes to materialise in communities. There was also a clear call from community members for the Trust and staff to become more trauma-informed, enabling better understanding of how and why the community might need different approaches to engagement.

Historical Scepticism and Internal Challenges

A significant challenge emerged in the expression of deep scepticism rooted in historical struggles. Some community members articulated disappointment without offering constructive alternatives, sometimes directing criticism not only at Westway Trust but at the facilitators themselves.

This perspective was not left unchallenged within the community. Other participants voiced concerns about the counterproductive nature of such stances, arguing that constantly finding fault without offering alternatives impedes collective progress. As one participant articulated: "If we only hold space to disagree and always find fault, how do we ever move forward as a community?"

This dynamic highlights the challenge of rebuilding trust following experiences of institutional racism—acknowledging harm while creating space for new possibilities.

However, those who wanted to focus on a more progressive approach offered creative solutions, citing successful models used in other local boroughs. This includes how community members and local businesses could work as a group to support progression. Examples include an ongoing model where community members would discuss several proposals or initiatives and agree by a democratic voting process which idea to put forward to Westway Trust. On reaching a successful outcome, the community group would continue to support that initiative to fruition.

Barriers to Formal Engagement

Many participants expressed genuine interest in contributing to "check and challenge" processes but described feeling blocked by lack of transparency about access pathways. Specific barriers included unclear information about advisory groups, perception that opportunities are shared through informal networks, complex application processes, and insufficient feedback when input is provided. These barriers carry particular significance in the context of historical exclusion. When formal engagement pathways remain unclear or inaccessible, it reinforces perceptions that decision-making remains concentrated amongst those already connected to power structures.

Many noted good examples of how other organisations based within K&C support the local community by providing informal ways to connect and engage, which then lead to more formal opportunities and even employment. Although there won't be a one-size-fits-all model, and people understood this might take time, many we spoke to were willing to engage in coffee-style mornings and regular supper clubs.

Community Representation Structures

Sessions consistently revealed strong support for more visible community representation through mechanisms like an advisory group or board and the option to think more creatively about how community members can have their voice as part of process. Some participants perceived that current representation positions were often held through "unspoken" processes that were difficult to access or influence.

This finding suggests a need not just for formal representation structures but for transparent selection processes that are widely communicated and accessible to diverse community segments. There was also mention of Community Champions who could be approached informally and act as a 'link' between advisory groups and Westway Trust.

There is also a call for regular (or quarterly) advisory group meetings to update the community on the progression or lack of progression on particular initiatives, whatever the case may be.

Intergenerational Dynamics

Perhaps the most nuanced findings emerged around intergenerational dynamics within the African-Caribbean community itself. Younger participants expressed deep respect for elder generations' struggles and achievements while desiring space for new approaches responding to modern-day contexts.

Elder participants acknowledged the importance of succession planning while sometimes struggling to identify effective pathways for knowledge transfer and leadership transition. These dynamics create both challenges and opportunities for engagement practices, suggesting approaches that honour historical leadership while creating dedicated spaces for emerging voices.

Although clearly the Trust is not a youth-centred organisation, many young people attended the sessions due to their interest in using Trust property and desire for better access to Trust support. There was a clear willingness from people in the 18-25 age cohort to engage with the Trust's activities, but many felt somewhat on the outskirts of the conversation due to not fully understanding the local context. Their only reference point was often other community members, and they felt they didn't have the complete story, creating a sense of disconnection from past events.

RECOMMENDATIONS

Based on these findings, we suggest the following recommendations that acknowledge diverse participation preferences and honour the need for creative engagement approaches:

Establish Creative Community Engagement Processes that ensure community voice visibility in Trust decision-making processes, with transparent selection processes, intergenerational representation including dedicated space for 18-25 year-olds, creative engagement pathways accommodating varied participation preferences, and clear communication channels showing how community input influences Trust decisions.

Develop Intergenerational Mentoring Programmes to facilitate knowledge exchange between elder and younger community members, with particular focus on bridging the experiences of different age cohorts, support mentorship skill development, and document community history and contributions.

Improve Communication About Engagement Opportunities through clear information about engagement pathways, visual materials explaining Trust structures, regular community updates, and feedback loops demonstrating how input influences decisions. Better use of social media platforms to access groups and individuals (e.g., Facebook, WhatsApp groups).

Implement Programming for 18-25 Year-Olds with intergenerational mentoring components, leadership development opportunities that bridge to broader community structures, clear pathways showing how their perspectives influence Trust initiatives, and support for creative participation approaches that match this cohort's engagement preferences.

Provide Trauma-Informed Training for all Trust staff, acknowledging historical harms while focusing on healing and progress, creating safe spaces for difficult conversations, and ensuring communication considers potential trauma triggers.

Support Community-Led Documentation and Storytelling to document community histories, create platforms for sharing experiences, incorporate community stories into Trust communications, and use storytelling as an intergenerational bridge.

Increase Visibility of Community Voice in Decision-Making by clearly communicating how community input influences decisions, providing regular updates showing community impact on Trust initiatives, creating accessible progress information that demonstrates community voice integration, and developing creative methods to show decision-making processes rather than just outcomes.

Create Informal Community Connection Opportunities centred around

everyday activities such as coffee mornings, food preparation, sharing meals, wellness activities, and cultural celebrations. These lower-pressure settings allow relationship-building outside formal structures, creating entry points for those hesitant to engage in official forums. By fostering natural interactions around common interests, these spaces can gradually build trust while honouring community traditions of connection through shared experiences. Particular attention should be given to intergenerational activities that allow knowledge exchange in relaxed settings, addressing the observed tension between private willingness and public hesitation to engage, whilst recognising that not all community members seek full participation in all processes but want visibility into decision-making and opportunities to contribute meaningfully to areas they care about.

CASE STUDIES

CASE STUDY: RECOMMENDATION 6 - COMMUNITY-LED DOCUMENTATION

North Kensington Digital Heritage Archive: Preserving Community Voices

The proposed North Kensington Digital Heritage Archive would create a powerful platform for community-led documentation and storytelling. This digital initiative could be developed by existing community organisations with Westway Trust serving as a collaborative partner, providing funding support and practical resources while ensuring community ownership of the process and content.

This concept directly addresses a strong theme that emerged consistently throughout the conversation sessions: the absence of a centralised repository for African-Caribbean community stories and experiences in North Kensington. Multiple participants expressed concern that without systematic documentation, vital cultural heritage and historical knowledge would be lost between generations. As one participant noted during the over-55s session: "Our stories are scattered across kitchen tables and in elders' memories, with no place to bring them together where young people can find them."

Community members specifically identified that Westway Trust could play a supportive role in this initiative—not as the primary driver but as an enabler helping secure necessary resources and providing infrastructure support to community groups already engaged in cultural preservation work. This collaborative approach would allow existing community organisations to maintain leadership while accessing enhanced resources.

The project could begin with Westway Trust facilitating connections between community archivists, local heritage groups, and potential funding sources. Trust could provide meeting spaces, technical equipment, and administrative support for funding applications, while community organisations would determine content priorities, engagement strategies, and narrative approaches.

Content would include oral histories from elders recounting migration journeys and early settlement experiences, digitised photographs from family collections showing community celebrations and everyday life from the 1950s onward, poetry and creative writing expressing cultural identity and community experiences, and video recordings of cultural performances, community events, and traditional practices.

What would make this initiative distinctive is its community-owned participatory approach with Trust serving as resource partner rather than lead organisation. This reflects the strong feedback from conversation participants

that community narratives should be documented through community leadership rather than institutional framing.

The archive could incorporate multiple access points developed through this community-Trust partnership: a dedicated website with search functions and curated exhibitions, a mobile app offering location-based storytelling that connects digital content with physical places in North Kensington, touch-screen kiosks in community spaces for those with limited digital access, and regular community screenings and listening events that bring digital content into physical gatherings.

Crucially, this initiative would be designed from the outset as a scaffold for broader intercultural dialogue. While beginning with African-Caribbean histories and experiences, the digital platform would be constructed to eventually incorporate similar documentation from other communities in North Kensington. The technical infrastructure, community engagement methods, and preservation standards developed through this initial phase would create a blueprint that other communities could adapt for their own cultural documentation.

By centring African-Caribbean experiences first while building capacity for wider inclusion, the project acknowledges historical marginalisation while creating pathways for cross-cultural understanding. Eventually, the platform could evolve into a comprehensive digital tapestry showing how different communities have experienced similar challenges, celebrated parallel traditions, and contributed to the area's unique character.

CASE STUDY: RECOMMENDATION 8 - INFORMAL COMMUNITY CONNECTIONS

"Community Table": Food, Culture and Connection

A "Community Table" initiative would create regular informal gatherings centred around shared meals, offering relaxed environments for community connection while serving as entry points for deeper engagement with Westway Trust.

This concept responds directly to a prominent theme that emerged across virtually all conversation sessions: the need for informal, low-pressure environments where community members can connect authentically without the formality of structured meetings. Both in group discussions and individual follow-up conversations, participants consistently emphasised how food-centred gatherings naturally facilitate community bonding in ways formal consultation processes cannot.

The programme would feature monthly gatherings where community members bring prepared dishes to share rather than focusing on communal cooking. This potluck-style approach reduces logistical complexities while honouring the rich culinary traditions of North Kensington's African-Caribbean communities. The emphasis would be on creating welcoming spaces where food serves as conversation starter and cultural connector.

These gatherings would be explicitly designed as starting points for community connection – accessible entry points that gradually build relationships and trust. While initially highlighting African-Caribbean food traditions to centre these communities' experiences, the gatherings would maintain an open, inclusive atmosphere. Community members from all backgrounds would be welcome to participate, with the understanding that this initiative specifically responds to needs identified through the African-Caribbean Conversations. The events would feature minimal structure – perhaps brief introductions and simple conversation prompts on tables – but would avoid formal agendas or consultation exercises. This approach directly addresses feedback from conversation participants who expressed hesitation about attending structured meetings but enthusiasm for more organic community gatherings.

As the initiative develops, it could naturally evolve toward greater intercultural exchange, with themed gatherings celebrating diverse community traditions while maintaining the focus on relationship-building rather than formal dialogue. This responds to the expressed desire for spaces where cultural differences can be acknowledged and celebrated without pressured discussions of complex issues.

The "Community Table" concept represents more than just social gatherings – it creates foundational relationships upon which more formal engagement

can later be built. By creating spaces where community members feel comfortable and valued, Westway Trust would address a key barrier identified through the conversations: the hesitation many feel about engaging in official processes without first developing personal connections and trust.

This approach recognises the wisdom shared by many conversation participants: meaningful community engagement begins with human connection, not formal structures. As one participant aptly noted: "Before we talk business, we need to know each other as people. Sharing food is how our community has always done that."

CONCLUSION

The African-Caribbean Conversations represent not an endpoint but a contribution to ongoing dialogue between Westway Trust and the communities it serves. These conversations have revealed a complex landscape of both progress and persistent challenges, with diverse and sometimes contradictory perspectives on the Trust's journey since the Tutu report.

The recommendations emerging from these conversations should be viewed as starting points for continuing dialogue rather than prescriptive solutions. They offer potential pathways forward while recognising that meaningful community engagement is an iterative process requiring flexibility, responsiveness, and ongoing adaptation. Success cannot be measured by simply implementing a checklist of actions, but rather through the quality of relationships built and the depth of community voice visibility in decision-making processes.

A significant theme that emerged throughout these conversations was the experience of fatigue and frustration felt by many involved in this work – including Trust staff of African-Caribbean heritage. These staff members described feeling caught between institutional responsibilities and community expectations, often finding that well-intentioned efforts to implement change are met with persistent criticism from certain community segments regardless of approach. This dynamic creates risk of burnout amongst those most committed to transformation work and highlights the need for realistic expectations about the pace and nature of institutional change.

A critical observation emerging from these conversations is the substantial disconnect between actions taken by the Trust and community awareness of these efforts. Westway Trust may justifiably point to initiatives, policy changes, and programmes already implemented that align with several of our recommendations. However, these conversations revealed that many community members remain unaware of these actions as of March 2025. This communications gap means that positive steps taken are not being fully recognised, appreciated, or built upon within the community. The issue appears less about what the Trust is doing and more about how these activities are communicated, contextualised, and made visible to community members through channels they actually access. This finding suggests that even the most well-designed initiatives will have limited impact if the storytelling around them—explaining their purpose, progress, and community role—fails to reach those they aim to serve. Bridging this communications divide represents a foundational challenge that underpins many other engagement issues identified.

This dynamic points to a deeper challenge: how should success be measured in a context where perspectives on progress vary so dramatically? For some community members, the changes implemented since the Tutu report represent significant positive steps, while others view these same changes as

surface-level adjustments that fail to address fundamental power imbalances. The Trust faces the complex task of navigating these divergent perspectives while maintaining forward momentum.

Further complicating this landscape is the recognition that traditional Eurocentric models of community engagement often fail to align with culturally-specific approaches to dialogue and decision-making. Several participants noted that formal consultation processes, written submissions, and structured meetings may inadvertently privilege certain communication styles while creating barriers for others. This suggests the need for engagement approaches that embrace cultural diversity not just in content but in process and structure.

Despite these challenges, the willingness of so many community members to engage with these conversations reflects genuine desire for positive change. This generosity deserves reciprocation through meaningful action that demonstrates Westway Trust's commitment to being an ally in community flourishing. It also requires honest acknowledgement of constraints, limitations, and the reality that no single approach will satisfy all community expectations.

Moving forward, Westway Trust and community members have an opportunity to collaboratively define what success looks like, establishing shared metrics that balance ambitious vision with practical realities. This might include developing staged implementation plans with clear milestones, creating feedback loops that enable regular assessment and course correction, and maintaining transparency about both achievements and setbacks.

Perhaps most importantly, future engagement should build on the insight that transformation is both relational and structural. Changes to policies, procedures, and representation matter deeply, but equally important are the quality of day-to-day interactions, the authenticity of listening practices, and the cultivation of mutual trust through consistent action over time.

The journey toward institutional transformation continues, guided by the diverse voices centred through these conversations and the multiple pathways they have illuminated. There will be no single moment of "arrival," but rather an ongoing commitment to evolution, learning, and genuine partnership between Westway Trust and the communities it serves. By embracing this complexity rather than seeking simple solutions, both the Trust and community stand to develop more nuanced, sustainable approaches to addressing historical inequities while building shared futures.

NEXT STEPS

Building on the rich insights gathered throughout this engagement process, we will share the report directly with everyone who participated in our listening sessions, by inviting them to gather informally for a final session. Many contributors specifically asked to see the results of these conversations, and we're committed to honouring that request by giving them first access to the findings in an informal setting. This approach ensures participants can see how their voices and experiences have been captured and represented before the report becomes publicly available on a website. This collaborative spirit remains at the heart of our approach

- just as we began by listening, we continue to listen to what has been asked of us by providing the feedback in the way participants requested once it was ready.

We also wish to acknowledge the importance of this reflective phase because several recommendations discussed here are already in progress through local initiatives working closely with the Trust. Our intention is not to overshadow these existing efforts but rather to invite these partners into the conversation so they might use this report to complement their ongoing work. By recognising and building upon existing momentum, we hope to strengthen the collective impact of community-led initiatives whilst providing valuable context and community perspectives that can inform their continued development.

NOTE FROM THE AUTHORS

We wish to express our profound gratitude to all community members who participated in these conversations. Your willingness to share experiences, insights, and aspirations made this work possible. Each contribution, whether made publicly during sessions or privately in follow-up conversations, has been invaluable in shaping the findings and recommendations presented here.

We recognise the courage it takes to engage in discussions around institutional racism and community representation, particularly given historical experiences of marginalisation and disappointment. Your generosity in bringing both critical perspectives and constructive visions for the future exemplifies the resilience and wisdom that have always characterised the African-Caribbean communities of North Kensington.

This report belongs to you. It represents your voices, priorities, and hopes for a transformed relationship with Westway Trust. We have endeavoured to honour your contributions through faithful representation and actionable recommendations.

The journey of transformation is ongoing, and we remain committed to supporting both the community and Westway Trust in building the equitable, transparent, and mutually respectful relationship that everyone deserves.

With deep appreciation,

Claud (Adisa) Steven & Ghino Parker