Landlord Tenants’ Charter

Tenants’ Charter
As a tenant of Westway Trust, I understand that I have responsibilities under the Equality Act 2010, which identifies nine protected characteristics upon which it is unlawful to discriminate. These are:

- age
- disability
- gender
- gender reassignment
- marriage and civil partnership
- pregnancy and maternity
- race
- religion or belief
- sexual orientation.

While I am a tenant of Westway Trust I will:

- ensure fair, equal and transparent recruitment and employment practices
- develop a culture and working environment free from discrimination and harassment
- act promptly in response to any complaints of discrimination and harassment against my organisation, its employees or volunteers
- provide a safe, secure and accessible environment which values and respects diverse identities and cultures
- embrace, value and celebrate the dynamism that diversity brings to organisations
- embrace, value and celebrate the diversity of the local area and its identity, culture and heritage

I understand that if at any time I fail to adhere to this Charter that Westway Trust will be entitled to consider that failure to be a fundamental breach of my lease with the Trust.

Signed: Date:

Note – For the purposes of this Charter, a tenancy includes any form of lease, licence, or formal or informal occupation of Trust land.